



75 Ways for Managers to Hire, Develop, and Keep Great Employees

Paul Falcone

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People power your business--and success can hinge on your hiring, inspiring, and keeping the right ones. As a manager, are you cultivating this vital resource? Is there more you could be doing? Are you just winging it?

Every HR executive has a laundry list of things they wish managers knew: best practices that would enable the entire organization to operate more effectively...transforming those managers into exceptional--and highly promotable--leaders. Now in this accessible and practical playbook, HR expert and author Paul Falcone shows readers how to:

Identify the best and the brightest talent - Hire for organizational compatibility - Communicate constructively - Address uncomfortable workplace situations - Create an environment that motivates - Retain restless top performers - Reengage your team after a layoff or during times of adversity - Skillfully conduct performance reviews - Take corrective action - Sidestep litigation landmines - Delegate in a way that develops your staff - And much, much more

From recruiting to retaining, **75 Ways for Managers to Hire, Develop, and Keep Great Employees** has all the advice you need to overcome your toughest people challenges.

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