



The Little Black Book of Human Resources Management

Barry Wolfe

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The Little Black Book of Human Resources Management is loaded with lessons not learned in a book. Instead, it is the product of over 20 years of scraped knuckles and attaboys earned while leading HR in public and private organizations. The book shares hard-won advice on what works in a wide range of HR topics, from reductions in force to paying for performance to managing workers compensation to leadership training. But readers will also benefit from experience in the often surprising aspects of HR work that are rarely discussed but are invaluable to success in the role, such as - What all organizations expect from the HR leader, like it or not - The one thing above all else that the company President really wants from the HR leader - How an HR leader can spot the A players and the problem children in the first month on a new job - How to answer the employee who asks if layoffs are coming – and they are Written in a conversational, often humorous style, The Little Black Book of Human Resources Management will shave a few points off the learning curve of anyone looking to advance in the field of human resources management.

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